

JOB ADVERTISEMENT

AGSI Industrial Relations Officer



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Association of Garda Sergeants and Inspectors
Cumann Sairsintí agus Cigirí de'n Gharda Síochána



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The objectives of the Association of Garda Sergeants and Inspectors shall be to organise in one Association all Garda Síochána Sergeants and Inspectors, and to protect and promote the interests of its members and in particular to secure improvements in conditions of service, remuneration, training, equipment and accommodation.

THE ROLE

These positions are full time for a fixed term of one year with a probationary period of 6 months.

Key Responsibilities:

- Represent members in the pursuit of IR issues / disputes at appropriate levels of the AGS DRP.
- Manage cases of individual / collective disputes with the relevant representative(s) which utilise the state dispute resolution bodies, engaging with legal services as approved.
- Develop and maintain professional relationships with the AGSI representatives, Regional Garda / Garda Management and any external bodies that they are directed to engage with.
- Deliver relevant sections of the AGSI training when required.
- Represent the AGSI members' interests on working groups, focus groups and industrial relations fora where required.
- To engage with IROs from each Association to identify and address issues of mutual benefit.
- Carry out all duties assigned by the Secretariat.

Candidate Criteria:

- Be a serving Garda Sergeant or Inspector and a member of the AGSI for the duration of the secondment.
- Experience of representing their members in the industrial relations machinery of the state (desirable but not essential).
- Have experience in representation.
- Excellent interpersonal skills including the ability to work in a diplomatic, tactful and discrete manner, while dealing with confidential and sensitive information.
- Ability to work on own initiative within the organisation, while also maintaining effective channels of communication with Garda Management in their areas.
- Have excellent IT, verbal communication and writing skills.
- Good time and diary management and the ability to action disputes and claims within the required specified timeframes.
- A competent researcher who can support their position with appropriate, relevant data.

A copy of the job description is also available on www.agsi.ie

Candidates who wish to apply for these positions should furnish a copy of their CV and an accompanying short cover letter to applications@agsi.ie

Closing date for receipt of applications is 5pm, Monday the 20th of May 2024.

Note *If shortlisted, candidates will be contacted by email and must be available for interview on 4th, 5th, 6th or 7th June 2024.

The AGSI is an equal opportunities employer and welcomes applications from all suitably qualified people.