

**RESOLUTION OF THE EURO COP COMMITTEE
ON THE RIGHTS OF POLICE REPRESENTATIVES TO ENGAGE IN SOCIAL
DIALOGUE**

The EuroCOP Committee,

Emphasizing that the Charter of Fundamental Rights of the EU brings together in a single document the fundamental rights, freedoms and principles protected by the European Union,

Recalling that Article 12 of the Charter provides the right to freedom of assembly and of association, which implies the right of everyone to form and to join trade unions for the protection of his or her interests,

Emphasizing that the Charter applies equally to law enforcement officers thus imbuing them with the right to be member of a trade union, including activities in elective bodies of these unions,

Further recalling that Article 28 of the Charter provides the right to collective bargaining and action, including the right to negotiate and conclude collective agreements,

Believing that socially-minded and accountable law enforcement officers are a prerequisite for the maintenance of European security and protection of citizens' democratic rights in societies governed by the rule of law,

Noting with concern that different national conditions for law enforcement employees and their trade unions in EU Member States could lead to unequal opportunities for law enforcement employees to exercise their rights,

Recognizing that the provisions of the Charter are addressed to the Member States only when they are implementing EU law,

Recognizing also that the Charter does not extend the field of application of Union law and does not establish any new power for the Union,

Fully aware of the Declarations made by certain EU Member States on the application of the Charter of Fundamental Rights of the EU,

1. Requests EU Member States to incorporate provisions in their national legal acts that enable law enforcement officers to exercise their rights pursuant to Article 12 of the Charter;
2. Emphasizes that opportunities should be created for social dialogue by organisations of law enforcement employees by providing them with the adequate support needed to pursue their activities;



European Confederation of Police

3. Encourages EU Member States to consider measures that enable members of elective bodies to take a leave in order to perform public functions within the framework of Article 12 of the Charter;
4. Further invites EU Member States to create opportunities for negotiation by employees' representatives regarding collective agreements by establishing an effective system for the resolution of disputes;
5. Expresses its hope that law enforcement officers can exercise the rights provided by the Charter of Fundamental Rights of the EU throughout the European Union in an equal manner.

Adopted by the 2014 Spring EuroCOP Committee

Vilnius, Lithuania, 30 April 2014

The President

EuroCOP