



# *Associations and Unions Executive Level Quarterly Briefing*

Meeting Minutes

7<sup>th</sup> September 2016



# Associations and Unions Executive Level

## Quarterly Briefing

Date: 7<sup>th</sup> September 2016

Time: 2.00pm

Location: Officers Club, Garda Headquarters

### Attendees:

Name
Supt Noel Cunningham, Association of Garda Superintendents
Supt Martin Fitzgerald, Association of Garda Superintendents
Kieran Downey, Association of Higher Civil and Public Servants (AHCPS)
Derek Mullen, Civil Public & Services Union (CSPU)
Inspector John Jacob, Association of Garda Sergeants and Inspectors (AGSI)
Sgt Donal Smyth, Association of Garda Sergeants and Inspectors (AGSI)
Anne Pollard, Public Service Executive Union (PSEU)
George Maybury, Public Service Executive Union (PSEU)
Supt Johanna O'Leary (HRDP)
Inspector Brian Downey (HRDP)
Sgt Will Gardner (HRDP)
Garda Pat Ennis, Garda Representative Association (GRA)
Garda Robbie Peelo, Garda Representative Association (GRA)
C/Supt Aidan Glacken, Strategic Transformation Office (STO)
Supt Denis Ferry, Strategic Transformation Office (STO)
Supt Sé McCormack, Strategic Transformation Office (STO)
Sgt Eleanor O'Halloran, Strategic Transformation Office (STO)

### Apologies:

Name
C/Supt Orla McPartlin, Association of Garda Chief Superintendents
Shay Cody, Impact
John Kelleher, Association of High Civil and Public Servants (AHCPS)

## Agenda:

Agenda Item	Details
Purpose and Objectives of Briefing Session	
Update on Programme Progress	
Current Status of Programme Initiatives	
Association & Union Engagement	
Modernisation & Renewal Network	
Next Steps	

## Notes:

Topic Discussed	Details
Purpose and Objectives of Briefing Session	The meeting was opened by C/Supt Glacken who welcomed everyone in attendance. He informed that he was happy to answer any questions they had on the Programme. Pat Ennis (GRA) wanted it noted that GRA had frozen engagement with the Programme but were happy to be here and briefed on the Programme. John Jacob (AGSI) also wanted it noted that AGSI were not supporting the Transformation Agenda.
Update on Programme Progress	C/Supt Glacken provided an update on the Programme and progress since the last briefing on the 1 <sup>st</sup> June 2016; including launch of the Programme, establishment of Programme Boards, key Programme roles and a review of the Programme plan.
Current Status of Programme Initiatives	C/Supt Glacken provided an update on current status of Programme initiatives. Supt Ferry gave context on the programme boards and a detailed overview of all active initiatives under these four programme boards.  Derek Mullen (CPSU) highlighted his concerns about PMDS and it still being in pilot stage and that it appears that there has been no effort to progress it. He believes that we should have one performance management system. He was looking to get the plan on PMDS and whether there is a plan for a consolidated approach for PALF and PMDS to have an integrated system.

Topic Discussed	Details
Association & Union Engagement	An overview of the Association and Unions Ongoing Engagement and Consultation Approach was provided.
Modernisation & Renewal Network	An overview of the proposed Modernisation & Renewal Network that will be established in the near future was provided.
Next Steps	Details next steps for the programme were provided, including proposed initiative progression for 2016, on-going engagement and consultation, establishment of the Modernisation & Renewal Network and Communications.

## Actions:

Ref	Initiative	Action Details	Priority (H/M/L)	Owner	Due Date
07092016 – Assoc-A-01	<b>List of Initiatives</b>	Request made for list and description of all 135 initiatives.	H	STO	14/09/16
07092016- Assoc-A-02	<b>PMDS</b>	Follow up on current status of PMDS pilot and roll-out.	H	STO	07/12/16